

For immediate release

RGA LEADERS OF TOMORROW PROGRAM ANNOUNCES 2021 AWARD WINNERS

New York, New York – Sept. 23, 2021: The International Insurance Society (IIS) has named Lars Schmid of Allianz Ayudhya the 2021 RGA Leaders of Tomorrow award winner for *Dynamic Pricing in a Fast-Changing World*, a paper detailing the metrics of dynamic pricing and how it can be used in fast moving situations that challenge traditional pricing approaches. Honorable mentions include Jade Baggs of AXA Group for her paper titled *The Future of Insurance and Genomic Underwriting and Claims* and Na Re Seo of Kyobo Life Insurance Co. for her paper titled *Pet Insurance*.

Reinsurance Group of America, Incorporated (RGA), a leading global life and health reinsurer, is a 2021 Global Insurance Forum Gold partner and the sponsor of the RGA Leaders of Tomorrow program. The program is designed to motivate a select group of insurance professionals to follow a leadership trajectory. Through mentorship from senior executives and access to their cross-sector networks, the program stimulates creative thinking on strategic issues, provides opportunities for deeper engagement across core business functions, and expands global peer connections.

"Developing future leaders is a key focus across the global insurance industry, so it is our responsibility to invest in talent," said Josh Landau, President of IIS. He adds, "recognizing this as a priority for our entire industry, we're proud to partner with RGA on the RGA Leaders of Tomorrow program, which nurtures and distinguishes those who have been identified as the industry's most promising professionals."

Since inception in 2015, the RGA Leaders of Tomorrow program has included a total of 57 candidates from 15 countries. As part of the program, mentees publish and present original papers during a closed session of top tier global insurance executives who serve as mentors for the program. This year, a select group of the 2021 RGA Leaders of Tomorrow candidates will be featured at the [virtual Global Insurance Forum on September 27-29](#).

The participants of the RGA Leaders of Tomorrow program represent the industry's finest talent. This includes a c-suite body of mentors from leading insurance organizations. The mentees are considered rising stars who are poised to lead the industry into the future. Biographical details on the 2021 class can be accessed here: https://www.internationalinsurance.org/rga_leaders_tomorrow_2021.

RGA Leaders of Tomorrow - Class of 2021:

Jade Baggs
Health Claims and Health Claims Cost Containment Lead
AXA Group

Cormac Galvin
SVP, Business Development, UK & Ireland
RGA

Mathieu Charest
Vice President, Individual Insurance Risk Management and Deputy Head,
Global Product and Insurance Risk Management
Manulife

Praveen Menon
Chief People Officer
IndiaFirst Life Insurance Company Limited

Michelle Palmer
Director of IT Operations and Delivery
The Institutes

Lars Schmid
Director of Finance
Allianz Ayudhya

Na Re Seo
New Market Strategy Manager
Kyobo Life Insurance Co., Ltd.

Rebecca Tan
Chief Distribution and Marketing Officer
Generali Life (Hong Kong) Limited

Martinos Yiorakas
Executive Director, Leads the Actuarial & Financial Analytics team in EMEA W/S
Willis Re International

Further details about the RGA Leaders of Tomorrow program are available on the IIS website:
<https://www.internationalinsurance.org/recognition>.

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About International Insurance Society

IIS serves as the inclusive voice of the industry, providing a platform for both private and public stakeholders to promote resilience, drive innovation, and stimulate the development of markets. The IIS membership is diverse and inclusive, with members hailing from mature and emerging markets representing all sectors of the re/insurance industry, academics, regulators and policymakers. As a non-advocative organization, the IIS serves as a neutral platform for active collaboration and examination of issues that shape the future of the global insurance industry. Its signature annual event, the Global Insurance Forum, is considered the premier industry conference and is attended by 500+ insurance leaders from around the globe.

Founded in 1965, the IIS is a 501(c) 3 not for profit organization based in New York, NY. IIS is an affiliate of The Institutes.

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